

# LINCOLN LEGAL PROFESSIONALS ASSOCIATION BOSS OF THE YEAR

## Personal Data Form & Summary

**Submission Deadline:** Please submit completed form and cover letter postmarked by March 7, 2017

- A. Career Background/Education:** Bachelor of Science from UNL College of Business Administration (1978) and Juris Doctor from UNL College of Law (1981). Served as a Law Clerk with the Nebraska Commission of Industrial Relations in Lincoln from 1980-1981; Served as Executive Director/Clerk of the Nebraska Commission of Industrial Relations in Lincoln from 1981-1983; Entered private law practice in 1983.
- B. Professional Accomplishments and Contributions to Profession:** Inducted as a Fellow in the College of Labor and Employment Lawyers in 2017; Chambers USA Top Labor & Employment Lawyer; The Best Lawyers in America, in the practice areas of Employment Law-Management and Labor Law-Management (2016, 2017, and 2018 Editions); The Best Lawyers in America, Labor Law-Management "Lawyer of the Year" in Lincoln, Nebraska for 2014, 2015, 2017, and 2018; Martindale-Hubbell Top Rated Lawyer in Labor and Employment Law for ethical standards and legal ability (2015); AV Preeminent Rating by Martindale-Hubbell for 2010 – 2018 and AV (Highest Rating) from 2000 to 2018; American Registry "Top One Percent" Award as a Top One Percent of American professionals; American Registry "Top Five Percent" Award of American Professionals for 2011, 2012, and 2015.
- C. Civil/Church/Association Activities:** Board Member of UNL College of Law 2044 Alumni Advisory Board; Past Venerable Master of the Scottish Rite Valley of Lincoln, Lodge of Perfection; High Priest and Prophet, Elected Member of the Divan, Clown Unit Director of the Sesostri Shrine, and 2015 Clown of the Year; Past Master of the Cotner Lodge No. 297 A.F. & A.M.; Board President of Spina Bifida Association of Star City; Past President and Member of Lincoln Northeast Sertoma Club and 2015-2016 Club Sertoman of the Year; Past Board President of the National Kidney Foundation of Nebraska; Past Board President of the Greater Nebraska Alumni Chapter of Delta Sigma Pi.; Former Moderator (President) and Current Member of Northeast United Church of Christ, Lincoln; Past Member of Search Committee for Dean at the UNL College of Law
- D. Personal Information:** Provide a short summary in the space below setting out why your boss is deserving of this exemplary award based on the following:
- |   |  |
|---|--|
| <input checked="" type="checkbox"/> Honesty, integrity, compassion          | <input checked="" type="checkbox"/> Consideration of staff and clients                     |
| <input checked="" type="checkbox"/> Flexibility, punctuality, courteousness | <input checked="" type="checkbox"/> Generosity of wages/benefits                           |
| <input checked="" type="checkbox"/> Respect for profession                  | <input checked="" type="checkbox"/> Support of the Lincoln Legal Professionals Association |

How does one convey with so few words the magnitude of one person's positive impact on so many lives? Not only does this attorney do an excellent job for his many clients, but he is also very generous with the time he devotes to his family and community.

He is a man of integrity and treats each client and - - well, everyone - - with the utmost respect and genuine interest. And, in turn, he is well respected by his clients and among his colleagues. Honestly, knowing him as a person explains a lot about the his character and ethics as an attorney and volunteer in his church and community. This is one of the most humble and kind people I believe I have ever met. He has a tremendous workload and, yet, you never hear him complain. He truly cares about the work he does for his clients and it is obvious that they sense this when you hear the kind words of praise they offer about him. He and the other attorneys at my firm support the staff's involvement in LLPA by paying our membership dues and also showing sincere interest in our activities. As a partner in our firm, he is also a part of seeing to it that the staff is taken care of with generous wages and benefits.

As if his business workload wasn't enough, he is passionate about the many other activities he is involved in. He is very committed and cares about each group and activity he is involved in, but I would have to say that being a Shrine clown is close to the top of his list. He devotes a vast amount of time, especially during the Shrine circus season, to the numerous parades and circus events (including clown skits at the circus) that he is involved in. He truly enjoys making children smile and giving them hope. The Shriners Hospitals are also very near and dear to his heart. He has a sincere compassion for others that surpasses most people I know.

It is also very evident how much he loves his wife and children and is proud of them. His son has had some very significant health issues the last couple of years with very long stints in the hospital and rehabilitation facilities and my attorney makes it a priority to be there for his son and family. Yet through all of this, he still continues to serve his clients in an excellent manner. In so many ways, he puts others before himself.

He is very committed in every aspect of his life – family, work, community, church, and so much more. Words cannot adequately describe all that this attorney exemplifies and stands for. He is so deserving of this award. Suffice it to say, I am very blessed to work for him and it would please me more than anything for him to earn this award – he already is the Boss of the Year in my book.