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March 7, 2017

Via Electronic Mail

Ms. Janet Benner
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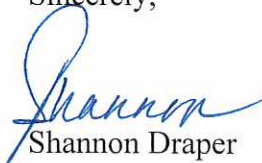
Re: 2017 Boss of the Year Nomination

Dear Janet:

Enclosed is my nomination for the LLPA 2017 Boss of the Year. I am submitting this nomination of Allen Overcash on behalf of myself, a current member of LLPA. I would like to note that Arlene Walton, who was Allen's former assistant for 34 years prior to her retirement, also contributed to this nomination.

Please let me know if you have any questions. I appreciate the judges' consideration of this nomination. Thank you.

Sincerely,


Shannon Draper
Paralegal

Enclosure

LINCOLN LEGAL PROFESSIONALS ASSOCIATION - BOSS OF THE YEAR

Personal Data Form & Summary

Submission Deadline: Please submit completed form and cover letter postmarked by March 8, 2017

A. Career Background/Education: University of Nebraska (BS/BA-1956); Harvard Law School (LLB-1959); began practicing law in 1959 and has continued his career practicing law since that time

B. Professional Accomplishments and Contributions to Profession: 50+ years of practice in construction litigation cases; mediator in over 20 construction disputes; ADR professional in both international and domestic construction projects ranging in size from \$500,000 to \$100 million; author of numerous professional publications and presentations, including co-editor and co-author of the "Construction Law Textbook", recipient of the ABA Forum on Construction Law Cornerstone Award

C. Civil/Church/Association Activities: A few of the many: Fellow of the Nebraska State Bar Association; Fellow of the American College of Construction Lawyers; Fellow of the College of Commercial Arbitrators; Member of the American Arbitration Association; Member of the Leadership Circle of the American Bar Association Forum on Construction Law; Member of the International Center for Dispute Resolution; Member of the Nebraska State Bar Foundation Standing Bear Fund and Endowment Management Committees; Member of the Board of Directors of

D. Personal Information: Provide a short summary in the space below setting out why your boss is deserving of this exemplary award based on the following:

Nebraska Appleseed;
Member of the Board
of Trustees for the
Lincoln Community
Foundation

- | | |
|--|---|
| <input type="checkbox"/> Honesty, integrity, compassion | <input type="checkbox"/> Consideration of staff and clients |
| <input type="checkbox"/> Flexibility, punctuality, courteousness | <input type="checkbox"/> Generosity of wages/benefits |
| <input type="checkbox"/> Respect for profession | <input type="checkbox"/> Support of the Lincoln Legal Professionals Association |

I once read that experience and professionalism are the two key characteristics of a good boss. While I don't disagree with that, I think it's also important for a good boss to have compassion. And it's even better if you can wrap up all three of those characteristics with a healthy dose of a sense of humor. That would be how best to describe my nominee for the 2017 Boss of the Year.

When I stepped into my role working for this boss four years ago, my predecessor had worked for him for 34 years. To say I was nervous about stepping into those shoes is an understatement. How was I going to fill in for someone who had become his right arm? How was he going to adapt to working with someone new after all of those years? Although I'm certain it was not an easy transition for him, he made it seem seamless for me. What a joy it has been working with this man. He is a mentor, a teacher, a role model, and a friend. The wealth of knowledge and experience he possesses is immeasurable. He takes no pride in boasting about his accomplishments. He chooses to take that knowledge and experience and uses it to teach and mold those around him. He is humble and kind. He is well past the age that many of us hope to attain to enjoy our retirement. But retirement doesn't seem to be on his radar. He instead chooses to show up to work on a regular basis, seeking out new clients, marketing his alternative dispute resolution skills, working as an arbitrator and mediator, mentoring his coworkers, and as if that's not enough, he is also an adjunct professor of Construction Law at the UNL College of Law.

He is truly compassionate and genuinely cares for the members of his firm, his clients, and his community. He fights hard for what he believes is just and fair. He is modest in his own accomplishments, but will loudly sing the praises of the successes of others. He makes you feel appreciated for even the smallest of efforts. He goes out of his way to make sure we are well compensated for our work, and he is more than generous with his personal gifts of appreciation. He, along with the other members of our firm, supports our membership in LLPA by encouraging us to attend all meetings and events, as well as paying our membership dues. He greets everyone of us with a smile and always finds ways to make us laugh.

His humility is entwined with graciousness and humor. He was once asked about the high point of his practice. He replied that he didn't feel that anything he had worked on had been of earth-shattering importance, quipping that he believed that global warming may happen in spite of any of his efforts. He went on to say that his greatest satisfaction has come from his association with others in his firm. I have to say that we are the lucky ones to be associated with him. He exemplifies the true meaning of a work family. It's an honor and a pleasure to work for him.

Experience? Check. Professionalism? Check. Compassion? Check. Sense of humor? Check. Yes, he has all of the qualities that make him boss of this year, past years, and hopefully many more to come.